

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 ARLINGTON CHAPTER #1101 AND THE ARLINGTON SCHOOL DISTRICT #16. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVIII, SECTION 18.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties have reached an agreement on additions to Section 18.2.1 as follows:

For the 2022-2023 school year, all wages on Schedule A will be increased by eight and one quarter percent (8.25%).

This Letter of Agreement shall become effective upon signing and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON / SEIU LOCAL 1948
ARLINGTON CHAPTER #1101

DocuSigned by:
Nanci Johnson
BY: DE5ECF0A435743B...
Nanci Johnson, Chapter President

ARLINGTON SCHOOL DISTRICT #16

DocuSigned by:
Chrys Sweeting
BY: 51C348DC84D480...
Dr. Chrys Sweeting, Superintendent

DATE: 10/25/2022

DATE: 10/25/2022



ARLINGTON PUBLIC SCHOOLS
PSE SCHEDULE A - 2022-2023

						VACATION FACTOR				
	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+	1 TO 4	5 TO 9	10 TO 14	15 TO 19	20+
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP I	STEP II	STEP III	STEP IV	STEP V
Child Nutrition Classification										
Child Nutrition Cook/Baker	23.86	26.06	26.69	27.26	27.81	0.96	1.58	2.15	2.73	2.78
Child Nutrition Cook/Baker Lead	25.24	27.43	28.06	28.60	29.17	1.02	1.66	2.26	2.86	2.92
Child Nutrition Delivery Driver	24.57	27.07	27.80	28.46	29.02	0.99	1.64	2.24	2.85	2.90
Child Nutrition Kitchen Lead	22.86	25.20	25.86	26.47	27.00	0.92	1.53	2.09	2.65	2.70
Child Nutrition Kitchen Worker	20.87	22.99	23.60	24.16	24.64	0.84	1.39	1.90	2.42	2.46
Custodial Classification										
Custodian	25.71	28.09	28.70	29.24	29.82	1.04	1.70	2.31	2.92	2.98
Custodian, Swing Shift	26.35	28.79	29.42	29.97	30.57	1.06	1.74	2.37	3.00	3.06
Custodian/Courier/Warehouse	26.32	28.76	29.36	29.91	30.50	1.06	1.74	2.37	2.99	3.05
Custodian/Courier/Warehouse - Swing Shift	26.98	29.48	30.09	30.66	31.26	1.09	1.79	2.43	3.07	3.13
Custodial/Grounds/Maintenance	28.58	31.07	31.68	32.24	32.88	1.15	1.88	2.55	3.22	3.29
District Custodial Lead - Day	29.74	32.11	32.71	33.23	33.86	1.20	1.95	2.64	3.32	3.39
District Custodial Lead - Swing Shift	30.48	32.91	33.53	34.06	34.71	1.23	1.99	2.70	3.41	3.47
Lead Custodian, Day	28.17	30.60	31.23	31.76	32.40	1.14	1.85	2.52	3.18	3.24
Lead Custodian, Swing Shift, AHS	28.87	31.37	32.01	32.55	33.21	1.16	1.90	2.58	3.26	3.32
Grounds Classification										
Grounds	30.40	32.79	33.45	34.12	34.80	1.23	1.99	2.70	3.41	3.48
Grounds, Trash Truck Driver	29.39	31.71	32.35	32.99	33.65	1.19	1.92	2.61	3.30	3.37
Individual Classification										
Attendance Officer	25.84	28.22	28.85	29.39	29.97	1.04	1.71	2.33	2.94	3.00
Attendance Specialist	28.25	30.85	31.46	32.01	32.65	1.14	1.87	2.54	3.20	3.27
Campus Monitor	27.53	29.81	30.54	31.17	31.79	1.11	1.81	2.46	3.12	3.18
Certified/Registered Behavior Technician	26.52	28.69	29.23	29.77	30.31	1.07	1.74	2.36	2.98	3.03
ECEAP Family Serv Specialist: AA Degree	32.14	35.09	35.79	36.42	37.14	1.30	2.13	2.89	3.64	3.71
ECEAP Family Serv Specialist: BA Degree	34.28	37.39	38.02	38.56	39.33	1.38	2.27	3.07	3.86	3.93
ECEAP Family Serv Specialist: MA Degree	35.31	38.56	39.15	39.71	40.50	1.42	2.34	3.16	3.97	4.05
ECEAP Family Services Specialist/Interpreter	35.31	38.56	39.15	39.71	40.50	1.42	2.34	3.16	3.97	4.05
ECEAP Lead Teacher: AA Degree	28.97	31.63	32.25	32.82	33.48	1.17	1.92	2.60	3.28	3.35
ECEAP Lead Teacher: BA Degree	34.17	37.28	37.90	38.44	39.21	1.38	2.26	3.06	3.84	3.92
Facility Monitor	23.70	24.28	24.88	25.46	25.97	0.96	1.47	2.01	2.55	2.60
Grant Coordinator	31.39	34.10	34.64	35.18	35.72	1.27	2.07	2.79	3.52	3.57
Interpreter/Brailist/Visually Impaired	31.13	33.98	34.74	35.39	36.09	1.26	2.06	2.80	3.54	3.61
Interpreter/ELL	29.56	32.28	32.99	33.60	34.27	1.19	1.96	2.66	3.36	3.43
Interpreter/Sign Language/Hearing Impaired	31.13	33.98	34.74	35.39	36.09	1.26	2.06	2.80	3.54	3.61
Intervention Specialist	41.48	45.32	45.92	46.47	47.40	1.67	2.75	3.70	4.65	4.74
Job Coach	25.85	27.19	27.81	28.36	28.92	1.04	1.65	2.24	2.84	2.89
Occupational/Physical Therapist Assistant	28.57	31.19	31.81	32.36	33.01	1.15	1.89	2.57	3.24	3.30
School-to-work Coordinator	28.50	31.11	31.73	32.29	32.94	1.15	1.89	2.56	3.23	3.29
Seasonal Labor	18.88	20.55	21.23	21.83	22.27	0.76	1.25	1.71	2.18	2.23
Speech Language Pathologist Assistant	31.90	34.83	35.53	36.14	36.86	1.29	2.11	2.87	3.61	3.69
Student Support Advocate**	41.48	45.32	45.92	46.47	47.40	1.67	2.75	3.70	4.65	4.74
Work-based Learning Coordinator	27.70	30.23	30.83	31.38	32.01	1.12	1.83	2.49	3.14	3.20
Maintenance Classification										
Maintenance Worker	30.39	33.16	33.78	34.33	35.02	1.23	2.01	2.72	3.43	3.50
Maintenance Worker/Swing Shift	31.15	33.99	34.62	35.19	35.90	1.26	2.06	2.79	3.52	3.59
Maintenance Worker/HVAC Technician/Journey Level	40.78	44.50	45.17	45.76	46.67	1.64	2.70	3.64	4.58	4.67
Maintenance Worker/Journey Level	37.45	40.93	41.54	42.09	42.93	1.51	2.48	3.35	4.21	4.29
Maintenance Worker/Journey Level Swing Shift	38.39	41.95	42.58	43.14	44.00	1.55	2.54	3.43	4.31	4.40
Painter	21.68	23.82	24.44	24.97	25.47	0.87	1.44	1.97	2.50	2.55
Non-certificated Classification										
Non-Cert Instructor	28.25	30.85	31.46	32.01	32.65	1.14	1.87	2.54	3.20	3.27
Nurse Classification										
Health Room Assistant	24.80	26.90	30.30	33.65	34.33	1.00	1.63	2.44	3.37	3.43
Licensed Practical Nurse	29.03	32.22	33.67	37.39	38.15	1.17	1.95	2.72	3.74	3.82
Registered Nurse	39.08	42.56	46.35	50.07	51.07	1.58	2.58	3.74	5.01	5.11
Paraeducator Classification										
Para Educator	23.13	25.16	25.80	26.36	26.89	0.93	1.52	2.08	2.64	2.69
Para Educator - ECEAP	23.54	25.60	26.26	26.84	27.37	0.95	1.55	2.12	2.68	2.74
Para Educator - ELL	23.48	25.54	26.19	26.76	27.29	0.95	1.55	2.11	2.68	2.73
Para Educator - Special Needs/ERC/RR	24.27	26.38	27.05	27.64	28.19	0.98	1.60	2.18	2.76	2.82
Para Educator - Dev. Preschool/Assist	24.39	26.49	27.16	27.74	28.30	0.98	1.61	2.19	2.77	2.83
Para Educator - Journey Level	23.38	25.56	26.15	26.71	27.24	0.94	1.55	2.11	2.67	2.72
Para Educator - Life Skills/EBD/Transitions	25.02	27.06	27.71	28.29	28.85	1.01	1.64	2.23	2.83	2.89

Secretarial-Clerical Classification

Administrative Assistant	29.26	31.97	32.62	33.21	33.87	1.18	1.94	2.63	3.32	3.39
Secretary I	29.35	31.47	32.11	32.77	33.43	1.18	1.91	2.59	3.28	3.34
Secretary II	27.66	30.21	30.88	31.46	32.09	1.12	1.83	2.49	3.15	3.21
Secretary III	25.71	28.06	28.71	29.27	29.86	1.04	1.70	2.32	2.93	2.99

Technology Classification

Network Engineer	42.68	44.10	45.04	45.83	46.74	1.72	2.67	3.63	4.58	4.67
Technology Technician	34.89	36.13	36.86	37.62	38.37	1.41	2.19	2.97	3.76	3.84

Transportation Classification

Bus Driver & Drvr/Trainer & Drvr/Dispatcher	28.27	30.81	31.41	31.97	32.60	1.14	1.87	2.53	3.20	3.26
Bus Driver/Trainer while training Only	32.42	35.08	35.72	36.30	37.02	1.31	2.13	2.88	3.63	3.70
Bus Monitor	Paid at Para Educator classification, level to be determined by SpEd Director									
Bus Washer	28.27	30.81	31.41	31.97	32.60	1.14	1.87	2.53	3.20	3.26
Lead Mechanic	36.82	39.70	40.31	40.88	41.64	1.48	2.41	3.25	4.09	4.16
Mechanic/Driver	33.87	36.73	37.35	37.91	38.67	1.37	2.23	3.01	3.79	3.87
Preventative Maint Tech	31.37	33.03	33.63	33.89	34.56	1.26	2.00	2.71	3.39	3.46

Byrnes Performing Arts Center

BPAC Lead Stage Manager	24.32	25.30	25.80	26.32	26.85	0.98	1.53	2.08	2.63	2.69
BPAC Stage Manager	21.67	22.54	22.98	23.45	23.92	0.87	1.37	1.85	2.35	2.39
BPAC Sound Technician	21.67	22.54	22.98	23.45	23.92	0.87	1.37	1.85	2.35	2.39
BPAC Lighting Technician	21.67	22.54	22.98	23.45	23.92	0.87	1.37	1.85	2.35	2.39
BPAC House Manager	21.67	22.54	22.98	23.45	23.92	0.87	1.37	1.85	2.35	2.39
BPAC Ticket Seller	21.67	22.54	22.98	23.45	23.92	0.87	1.37	1.85	2.35	2.39
BPAC Stage Crew	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									
BPAC Usher	*STEP 1 WILL BE AT CURRENT MINIMUM WAGE									

TA for 22-23 8.25%
1.0825

10/6/2022