

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF ARLINGTON CHAPTER #1101 AND ARLINGTON SCHOOL DISTRICT #16. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT:

The parties agree to the following:

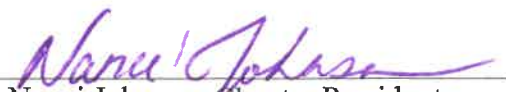
1. During the 2021-2022 school year, a five hundred dollar (\$500) referral stipend will be provided to any PSE classified employee for finding a bus driver, nurse, custodian, or child nutrition employee. New employees must work through the end of the 2021-2022 school year OR six (6) months whichever comes first..
2. The District will pay for each classified employee's long term care premium for the Allstate plan (at the \$10,000 plan level) or the payroll deduction for the state plan from October 2021 to December 2022. The employee will be responsible for any additional coverage for their spouse or a plan with a higher coverage amount.
3. Section 11.3. Temporary Employees.
A temporary employee shall be defined as an employee hired on a temporary basis for not more than sixty (60) days in a twelve (12) month period, who does not replace a regular employee. Temporary employees will be paid in a similar manner to substitute employees (Section 18.2.5). If the employee is retained for more than sixty (60) days, the employee will be subject to all rights and duties contained in this Agreement beginning with the 61st day of such continuous employment. Insurance benefits will begin as allowed by SEBB guidelines. If the District replaces a temporary employee with another temporary employee in the same position, the sixty (60) day employment period shall include days worked by both employees.

This Letter of Agreement shall become effective upon the signature of all parties involved and shall be attached to the Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948
ARLINGTON CHAPTER #1101

ARLINGTON SCHOOL DISTRICT #16

BY:


Nanci Johnson, Chapter President

BY:


Chrys Sweeting, Superintendent

DATE:

22 Sept 2021

DATE:

11-2-21

